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1. A meeting was held on 10 March to discuss deferment problems attended by Messrs. [Redacted] Director of Training and Director of Personnel.

2. Less than 200 of our departmental employees are eligible for the draft. The Personnel Director is providing for their replacement by individuals exempt under current law from Selective Service action. As many of these individuals as are qualified for overseas service are being made available for training for that purpose.

3. a. Selective Service has given what amounts to blanket deferment authorization for overseas employees.

b. Our arrangements with the Department of Defense are adequate to meet deferment needs for employees in both departmental and overseas positions who hold reserve status.

4. Procurement requirements to fill vacancies created by both attrition and new positions can be met under current circumstances as indicated below:

a. Recruitment for departmental positions involving individuals within age groups eligible for Selective Service action to be restricted to veterans, women, and male personnel with military reserve status who have not at the time of selection been ordered to report for preliminary physical examination as a first step toward being placed on active duty.

b. There is no problem in connection with procurement for overseas positions.

5. Special procurement of individuals for career development can be handled within the categories indicated below:

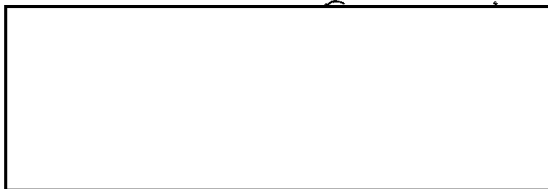
a. Completion of agreement proposed to the Secretary of Defense for the selection of approximately 150 individuals annually to be placed in military service for periods up to three years and then assigned to CIA.

b. Restriction

b. Restriction of other selections to veterans ineligible for Selective Service action, women, and individuals with military reserve status who have not at the time of selection been ordered to report for preliminary physical examination as a first step toward being placed on active duty.

c. It is anticipated that the group of 50 young scientifically educated personnel now desired by OSI and the Director of Training can be obtained from among these categories.

6. The Personnel Director was requested to draft a new policy statement for approval and publication to the Agency encompassing those points indicated above.



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